U.S. Department of Labor

Office of Labor-Management Standards Nashville Office 233 Cumberland Bend Drive, Suite 110 Nashville, TN 37228 (615) 736-5906 Fax: (615) 736-7148



January 30, 2014

Mr. Chad Crunk, Secretary-Treasurer United Transportation Union, Local 772 135 Spring Dr Killen, AL 35645

Dear Mr. Crunk:

Case Number: 410-4310573 LM Number: 019827

This office has recently completed an audit of United Transportation Union, Local 772 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on January 16, 2014, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Recordkeeping Violations

Title II of the LMRDA establishes certain reporting and recordkeeping requirements. Section 206 requires, among other things, that labor organizations maintain adequate records for at least five years by which each receipt and disbursement of funds, as well as all account balances, can be verified, explained, and clarified. As a general rule, labor organizations must maintain all records used or received in the course of union business.

For disbursements, this includes not only original bills, invoices, receipts, vouchers, and applicable resolutions, but also documentation showing the nature of the union business requiring the disbursement, the goods or services received, and the identity of the recipient(s) of the goods or services. In most instances, this documentation requirement can be satisfied with a sufficiently descriptive expense receipt or invoice. If an expense receipt is not sufficiently descriptive, a union officer or employee should write a note on it providing the additional information. For money it receives, the labor organization must keep at least one record showing the date, amount, purpose, and source of that money. The labor organization must also retain bank records for all accounts.

The audit of Local 772's 2012 records revealed the following recordkeeping violation:

Receipt Dates not Recorded

Entries in Local 772's receipts journal reflected the date the union deposited money, but not the date money was received. Union receipts records must show the date of receipt.

The date of receipt is required to verify, explain, or clarify amounts required to be reported in Statement B (Receipts and Disbursements) of the LM-3. The LM-3 instructions for Statement B state that the labor organization must record receipts when it actually receives money and disbursements when it actually pays out money. Failure to record the date money was received could result in the union reporting some receipts for a different year than when it actually received them.

Based on your assurance that Local 772 will retain adequate documentation in the future, OLMS will take no further enforcement action at this time regarding the above violation.

Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report (Form LM-3) filed by Local 772 for the fiscal year ended December 31, 2012, was deficient in that:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised bylaws with its LM report when it makes changes to its constitution or bylaws. Local 772 amended its constitution and bylaws in 2007, but did not file a copy with its LM report for that year.

Local 772 has now filed a copy of its bylaws.

I am not requiring that Local 772 file an amended LM report for 2012 to correct the deficient items, but Local 772 has agreed to properly report the deficient items on all future reports it files with OLMS.

I want to extend my personal appreciation to United Transportation Union, Local 772 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

